Workplace Experiences
Survey 2017
Overall Highlights

THANK YOU!
6,000+ faculty and staff participated in the survey

20% 27% 31% 40%
2009 2011 2014 2017
Faculty Staff

PROUD INSPIRED OPTIMISTIC

27% 47%

7/10 faculty and staff feel engaged at UBC

What makes FACULTY feel engaged the most?
1. Professional growth
2. UBC’s senior leadership
3. Student focus

What makes STAFF feel engaged the most?
1. Professional growth
2. Inclusion & respect
3. UBC’s senior leadership

What’s changed since 2014:

+21% “My immediate unit head/manager involves me in decisions that affect my work”

↑ +19% “I feel that I am part of a community”
↑ +16% “I have confidence in UBC’s senior leadership”
↑ +15% “I have the opportunity to learn and grow professionally”
↓ -7% “I can see a clear link between my work and UBC’s long-term objectives”
↓ -7% “People treat each other with respect and consideration in my workplace”

What faculty and staff have to say

94% Understand how they can contribute to a respectful workplace
93% Feel they have all the necessary skills to perform all aspects of their work
91% Are committed to contributing to an environment that supports mental health & wellbeing

89% Understand what they are expected to accomplish at work
85% Feel accepted in the workplace
85% Feel they can make a positive impact at work

250 About 250 faculties, departments, and units will receive unit-level reports to help identify priority areas and inform their strategic planning efforts