

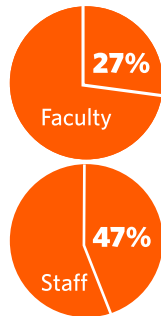
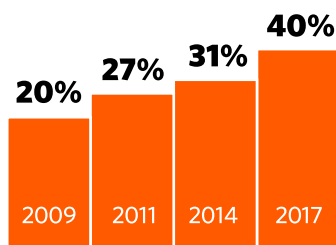
Workplace Experiences Survey 2017

Overall Highlights



STUDENT FOCUS IMMEDIATE UNIT HEAD/MANAGER HEALTH & WELLBEING UBC'S SENIOR LEADERSHIP JOB SATISFACTION FACULTY SUPPORT FACULTY TENURE & PROMOTION WORK/LIFE INTEGRATION

THANK YOU!
6,000+ faculty and staff participated in the survey



**PROUD
 INSPIRED
 OPTIMISTIC**



7/10 faculty and staff feel engaged at UBC

What makes FACULTY feel engaged the most?

1. Professional growth
2. UBC's senior leadership
3. Student focus



What makes STAFF feel engaged the most?

1. Professional growth
2. Inclusion & respect
3. UBC's senior leadership



What's changed since 2014:

+21%

"My immediate unit head/manager involves me in decisions that affect my work"

- ↑ **+19%** "I feel that I am part of a community"
- ↑ **+16%** "I have confidence in UBC's senior leadership"
- ↑ **+15%** "I have the opportunity to learn and grow professionally"
- ↓ **-7%** "I can see a clear link between my work and UBC's long-term objectives"
- ↓ **-7%** "People treat each other with respect and consideration in my workplace"



What faculty and staff have to say



- 94%** Understand how they can contribute to a respectful workplace
- 93%** Feel they have all the necessary skills to perform all aspects of their work
- 91%** Are committed to contributing to an environment that supports mental health & wellbeing

- 89%** Understand what they are expected to accomplish at work
- 85%** Feel accepted in the workplace
- 85%** Feel they can make a positive impact at work



About 250 faculties, departments, and units will receive unit-level reports to help identify priority areas and inform their strategic planning efforts