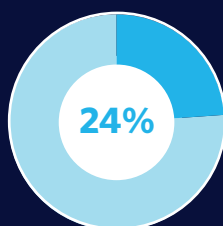


2021 Workplace Experiences Survey

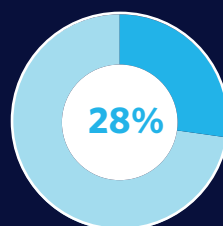
Overall Highlights

The Workplace Experiences Survey (WES) is the primary opportunity for all faculty and staff to share feedback on their experiences working at UBC. The responses offer insights into our progress to make UBC a more diverse, inclusive, safe and vibrant workplace.

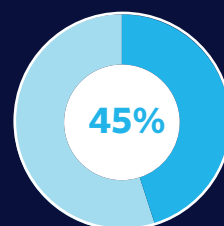
Thank you to the **6,321** faculty and staff who shared their feedback.



Faculty



Tenure-stream faculty



Staff



74% of faculty and staff feel engaged at UBC
(up 3% from the 2017 WES)

Faculty and staff feel proud, inspired and optimistic

84% "I am proud to tell others I work at UBC"

83% "I would recommend UBC to prospective students"

77% "I am optimistic about the future of UBC"

69% "My diversity is valued in my workplace"

62% "I am able to reasonably balance my work and personal life"

Top 6 influences on faculty and staff engagement

- 1 Professional growth
- 2 Inclusion and respect
- 3 UBC's senior leadership
- 4 Health and wellbeing
- 5 Student focus
- 6 Collaboration

Next steps

Feedback from the WES helps shape priorities at the university overall, including Focus on People, UBC's strategic people framework, and at the local level. Connect with your leader or HR contact to learn more about your unit's results. For any questions, contact workplace.surveys@ubc.ca

Learn more at ubc.ca/wes

